



Date: Autumn 2021

Anti-Bullying Policy





WATCOMBE PRIMARY SCHOOL

Anti-Bullying Policy

ANTI - BULLYING POLICY & GUIDANCE

Rationale:

Within our School we aim to provide a safe caring learning environment, where each child can be supported to achieve their full potential. However, thoughtless or purposely insensitive behaviour of others can damage this aim and will not be tolerated.

What is Bullying?

Bullying is anything which is persistently done with the intention of upsetting someone else. It can be one or a combination of the following: -

1. Physical - e.g. hitting, kicking, spitting, damaging belongings
2. Verbal - e.g. name calling, insults, spreading rumours and teasing
3. Emotional - e.g. exclusion from discussions/activities by those they believe to be their friends.
4. Cyber – unkind / offensive electronic messages via email, text, websites or on social networking sites

Key messages promoted in school to children:

1. If you have a concern or worry talk to a trusted adult.
2. If you are aware of behaviour which is upsetting another child – then you have a duty to bring it to an adult’s attention. This can be done directly or through the worry box.
3. If you receive any unkind messages electronically then do not delete them. Let an adult know
straight away

Key messages to parents:

Should you have any concerns regarding bullying or you notice a change in your child’s behaviour please ensure that you alert their teacher as soon as possible.

If your child receives any unkind messages electronically then do not delete them. Let an adult at school know.

Reassure your child that the issue will be investigated and they will be told what is happening.

Staff : Action

Be aware that changes in behaviour may communicate that something is wrong.

If you have a concern please find time to talk to the pupil and ensure the class team are vigilant.

If you have a concern then you may refer to the Pastoral Team

If a concern is brought to your attention:

1. Listen to the details of the concern and record on CPOMS.
2. Investigate allegation - substantiate circumstances.
3. Plan action appropriate to situation. Inform pupils (victim & perpetrator) and parents of actions
4. Reassure any victim that it is not their fault
5. Monitor situation
6. If the situation continues despite school actions then further actions may fall under the CP & Safeguarding policy or the PREVENT policy.

Discouraging Bullying through Teaching

Through the planned curriculum adults will:

1. Build and promote co-operative relationships between children.
2. Support children with resolving difficulties.
3. Take positive action against bullying.
4. Help new children settle in and make friends.
5. Encourage more confident children to look out for more vulnerable children, especially at break times using strategies such as peer mediation.
6. Involve outside agencies such as C.A.P. Project, or Chestnut and provide strategies.

The pupil leadership team will review the Rights & Responsibilities annually during Anti Bullying Week annually (Nov).



Watcombe Primary School
Children & Adults have
'Rights & Responsibilities'
as follows:

- **To teach & learn without interruption.**
- **To join in fairly and encourage others.**
- **To be listened to and respected.**
- **To be safe, happy and looked after.**
- **To report things you are unhappy about.**

Everyone has a duty to keep others safe.



